

Nathan J. Waddoups

School of Accountancy
Daniels College of Business
University of Denver
2101 S. University Blvd., Suite 360 Denver, CO 80208
nathan.waddoups@du.edu

RESEARCH FOCUS

Managerial accounting focusing on feedback and incentives.

EDUCATION

Ph.D. in Accounting - University of South Carolina (Spring 2018)

Master of Accounting - Brigham Young University (Spring 2010)

Bachelor of Science in Accounting - Brigham Young University, (Spring 2010), *Magna cum Laude*

ACCEPTED AND PUBLISHED PAPERS

“Contract framing, expected disappointment, and effort: the moderating role of external locus of control” with Michael Majerczyk and Joel Owens.

In Press Journal of Management Accounting Research

“Performance feedback type and employees’ subsequent willingness to help other employees” with Paul Black, Andrew Newman, and Bryan Stikeleather.

Journal of Management Accounting Research (2019)

Presented in JMAR Forum at MAS (2020)

WORKING PAPERS

“Feedback-driven time segmenting: the effect of feedback frequency on employee behavior”

Committee: Andrew Newman (Chair), Scott Jackson, Marlys Gascho Lipe, Ivo Tafkov, and Bryan Stikeleather

Best Dissertation Award, ABO Section (2019)

Best Paper by an Emerging Scholar Award, ABO Section (2019)

Received Institute of Management Accountants Doctoral Student Research Grant

“The benefits of providing relative performance information when jobs become decision dependent” with Andrew Newman and Bryan Stikeleather

“The effect of reward type and frequency on employee behavior” with Andrew Newman, Ivo Tafkov, and Xiaomei (Grazia) Xiong

“Mentally accounting for gift wages: How deferring gift wages affects employee reciprocity and reciprocity decay” with Chad Stefaniak and Bryan Stikeleather.

“Business Decision Making for Self and Other under Risk” with Michael Majerczyk and Joel Owens

Invited Presentations

“The benefits of providing relative performance information when jobs become decision dependent”

BYU Accounting Symposium (2016)

MAS Midyear Meeting (2017)

“Feedback-driven time segmenting: the effect of feedback frequency on employee behavior”

University of Denver (2017)

Utah State University (2017)

Daniels College of Business Research Colloquium (2018)

Advances in Management Accounting Conference (2019)

ABO Conference: Plenary Session (2019)

Conferences Attended

AAA ABO Meeting 2016, 2017, 2018, 2019

AAA Annual Meeting 2017

AAA MAS Meeting 2015, 2016, 2017, 2018, 2020

AAA/Deloitte/J. Michael Cook Doctoral Consortium, 2015

BYU Accounting Research Symposium 2010, 2012, 2015, 2016

Advances in Management Accounting 2019

Service Activities

Discussant, AAA Annual Meeting 2017

Discussant, MAS Research Conference 2017

Reviewer, MAS Research Conference 2015, 2017, 2019, 2020

Reviewer, BYU Research Conference 2015, 2016

Reviewer, ABO Research Conference 2018, 2019

Reviewer, AAA Annual Meeting 2017, 2019

Ad hoc reviewer, Advances in Accounting Behavioral Research, 2015

Ad hoc reviewer, European Accounting Review, 2019

TEACHING

Teaching Interests: Managerial Accounting

University of Denver

Accounting for Decision Making (Undergrad) Winter Quarter (2019)

Topics and Cases in Management Accounting (MAcc) Spring Quarter (2019)

Strategic Cost Management (PMBA) Spring Quarter (2019)

University of South Carolina

ACC 226, Introductory Managerial Accounting (Summer 2015)

Student Evaluations: 4.7 out of 5.0

School of Accounting Outstanding Doctoral Student Teaching Award

PROFESSIONAL EXPERIENCE

Business Owner (BMNW Inc.), Provo, UT

Online Publishing and Promotion, July 2008 – July 2013

- Created and managed over 15 websites.
- Data Analytics—Analyzed large data sets and developed actionable, understandable models.

Ernst and Young LLP, Palo Alto, CA

Audit Intern, January 2009 – April 2009

HONORS, ACHIEVEMENTS, and PROFESSIONAL AFFILIATIONS

- Best Dissertation Award, ABO Section 2019
- Best Paper by an Emerging Scholar, ABO Section 2019
- \$4,300 Institute of Management Accountants Dissertation Grant
- University of South Carolina School of Accounting Outstanding Doctoral Student Teaching Award, 2015
- AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow—2015
- \$2,500 Grant from Moore School Research Foundation
- Full Academic Scholarship, Brigham Young University, 2005-2010
- Moore School Travel Award—2017
- AAA Managerial Accounting Section Member
- AAA Accounting, Behavior, and Organizations Section Member